**NASPAA Alumni Survey**

**I. Degree Information**

1. Please provide the name of the degree you received (Pull down menu other option)

2. Did you receive a dual/ joint degree? Y/N

3. If you received a dual/ joint degree please provide the name of the dual degree: (Pull down menu other option)

**II. Current employment situation**

4. What is your current job situation?

❐ Employed full-time

❐ Employed full-time, but seeking a new position

❐ Employed part-time

❐ Employed part-time, but seeking a new position

❐ Unemployed, but seeking employment

❐ Unemployed and not seeking employment

❐ Full time homemaker/caregiver

❐ Temporarily employed full time

❐ Temporarily employed part time

❐ Retired

❐ Continuing my education

❐ Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. Which one of the following best describes the type of organization by which you are currently employed?

* + National or central government in the same country as the program
  + State, provincial, or regional government in the same country as the program
  + City, county, or other local government in the same country as the program
  + Government not in the same country as the program
  + International quasi-governmental organization
  + Nonprofit domestic-oriented
  + Nonprofit/NGOs internationally-oriented
  + Private Sector - research/consulting
  + Private sector (not research/consulting)
  + Military
  + Obtaining further education
  + Unemployed seeking employment
  + Unemployed not seeking employment
  + Other (please specify):

6. Which of the following characteristics describes your current job responsibilities? (Check all that apply):

❐ Supervision

How many people do you supervise?

❐ Program development

❐ Program implementation

❐ Program evaluation

❐ Program management

❐ Budget preparation/administration

How large a budget do you administer? \_\_\_\_\_\_\_\_\_

❐ Research

❐ Teaching/training

❐ Policy analysis

❐ Contract management

❐ Direct service provision

❐ Personnel/human resources management

❐ Lobbying

❐ Legislative work

❐ Outreach/communications/ public relations

❐ Consulting

❐ Project Management

❐ Financial Management

❐ Fundraising/development

❐ Other (please specify):

7. How long have you occupied your current position?

Years/months \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

8. What area does your work focus on? Please check all that apply.

❐ Human Services/ Social Services

❐ Health

❐ Education

❐ Advocacy/ lobbying

❐ Elected officials/political parties

❐ Environmental issues, natural resources, or animal welfare

❐ Infrastructure, transportation, utilities

❐ Community or economic development

❐ Trade or trade regulation

❐ Auditing or governance

❐ Philanthropy/grant-making

❐ International development or relations

❐ Security, military, law enforcement, or corrections

❐ Judicial system or justice issues

❐ Religion or faith-based organization

❐ Human rights

❐ Arts and culture

❐ Communications, media, or libraries

❐ Local government or regional issues

❐Science/ Technology

❐ Other:

9. What is your current job title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

10. (Optional) What is the name of your current employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

11. What is your current annual salary (pull down menu)?

❐ 0 to$25,000

❐ $25,001 to $35,000

❐ $35,001 to $45,000

❐ $45,001 to $55,000

❐ $55,001 to $65,000

❐ $65,001 to $75,000

❐ $75,001 to $85,000

❐$85,001 to $95,000

❐$95,001 to $105,000

❐$105,001 to $115,000

❐$115,001 to $125,000

❐$125,001 to $135,000

❐$135,001 to $145,000

❐$145,001 to $155,000

❐More than $155,000

❐Not working

12. How satisfied are you with the following aspects of your current position?

4=Extremely satisfied: 3=Satisfied: 2=Dissatisfied: 1=Extremely dissatisfied

4 3 2 1 Work environment

4 3 2 1 Opportunities to be promoted

4 3 2 1 Salary

4 3 2 1 Level of Challenge

4 3 2 1 Degree of autonomy

4 3 2 1 Variety of job tasks

4 3 2 1 Level of responsibility

4 3 2 1 Value to society

**III. Alumni jobs before MPA/MPP**

13. During the year prior to your entry into the MPA/MPP Program, what was your employment status?

❐ Employed full-time

❐ Employed full-time, but seeking a new position

❐ Employed part-time

❐ Employed part-time, but seeking a new position

❐ Unemployed, but seeking employment

❐ Unemployed and not seeking employment

❐ Full time homemaker/caregiver

❐ Temporarily employed full time

❐ Temporarily employed part time

❐ Retired

❐ Continuing my education

❐ Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

14. How many years of professional work experience did you bring to the MPA/MPP program? (years/months) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

15. What was your annual salary at the time of your entry into the MPA/MPP program (pull down menu)?

❐ 0 to $25,000

❐ $25,001 to $35,000

❐ $35,001 to $45,000

❐ $45,001 to $55,000

❐ $55,001 to $65,000

❐ $65,001 to $75,000

❐ $75,001 to $85,000

❐$85,001 to $95,000

❐$95,001 to $105,000

❐$105,001 to $115,000

❐$115,001 to $125,000

❐$125,001 to $135,000

❐$135,001 to $145,000

❐$145,001 to $155,000

❐More than $155,000

❐Not working

**IV. Alumni first job after MPA/MPP**

16. *Following receipt* of your MPA/MPP education, which best describes your first job?

❐ I did not change jobs

❐ I obtained my first job while I was in school for the MPA/MPP

❐ I obtained my first job/ changed jobs \_\_\_ months after I graduated

17. In your opinion, how important was your MPA/MPP degree in obtaining this first/ new job position?

❐ Very important

❐ Important

❐ Not Important

❐ Not Very Important

❐ Don’t know

18. What was your annual salary in this first/new job position (pull down menu)?

❐ 0 to $25,000

❐ $25,001 to $35,000

❐ $35,001 to $45,000

❐ $45,001 to $55,000

❐ $55,001 to $65,000

❐ $65,001 to $75,000

❐ $75,001 to $85,000

❐$85,001 to $95,000

❐$95,001 to $105,000

❐$105,001 to $115,000

❐$115,001 to $125,000

❐$125,001 to $135,000

❐$135,001 to $145,000

❐$145,001 to $155,000

❐More than $155,000

❐Not working

**V. Alum satisfaction**

19. Considering your career since you received your MPA/MPP degree, how important do you consider each of the following to your success?

4=Very important: 3=Important: 2=Not important: 1=Not Very Important

4 3 2 1 MPA/MPP education

4 3 2 1 Other advanced degrees

4 3 2 1 Undergraduate education

4 3 2 1 Network and personal contacts

4 3 2 1 Personal hard work

4 3 2 1 Personal competence

4 3 2 1 Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

20. Do you feel your MPA/MPP program prepared you:

4=Very Prepared: 3= Prepared: 2=Unprepared: 1=Very Unprepared

4 3 2 1 To lead and manage in public governance;

4 3 2 1 To participate in and contribute to the public policy process

4 3 2 1 To analyze, synthesize, think critically, solve problems and make decisions;

4 3 2 1 To articulate and apply a public service perspective;

4 3 2 1 To communicate and interact productively with a diverse and changing workforce and

citizenry.

21. Aims Achieved

Please rate your motivation in seeking your degree between 1(lowest) and 10 (highest) for the following categories. Once you have rated your motivation please indicate whether or not you feel you have achieved or not achieved your motivation in seeking your degree.

Promotion within your organization [ ] Achieved [ ] Not Achieved

Change of employer [ ] Achieved [ ] Not Achieved

Change of career [ ] Achieved [ ] Not Achieved

To enhance knowledge and skills to be [ ] Achieved [ ] Not Achieved

a more productive or ethical public servant

To make a difference [ ] Achieved [ ] Not Achieved

To improve public policy [ ] Achieved [ ] Not Achieved

Increased earnings [ ] Achieved [ ] Not Achieved

Networking [ ] Achieved [ ] Not Achieved

Management development [ ] Achieved [ ] Not Achieved

International mobility [ ] Achieved [ ] Not Achieved

To start your own organization [ ] Achieved [ ] Not Achieved

22. Career Progress

\_\_ # of promotions in past 3 years

In the last three years have you:

Y/N Had an increase in the budget you are responsible for

Y/N Had an increase in the number of projects/ portfolios/ clients responsible for

Y/N Had an increase in your decision-making autonomy

Y/N Had an increase in the # of people you supervise

**VI.** Additional Questions (optional)

22. Approximately how much is your current monthly student loan payment?  Please report the **combined**, total amount you pay for both your **undergraduate and graduate student loans**. Please round to the nearest whole dollar.

$\_\_\_\_\_\_\_ [ ] N/A [ ] Don’t know

23. What is the total student loan debt you have remaining to repay?

24. What type of repayment plan are you in? (check all that apply)

Fixed Repayment of a Federal Loan (with level amount each month)

Income-Contingent Replayment (ICR) (Your monthly payment is based on your income, such as IBR, PAYE, REPAYE)

I plan on enrolling in Public Service Loan Forgiveness (PSLF)

Private Loans

Consolidated Private Loans

Don't Know

Other (please specify)

24. If you received a dual/ joint degree please use the space below to provide information regarding your thoughts on its impact on your job prospects/ satisfaction. (text box)

25. In which state/ country do you currently reside?

(list of all 50 states, ability to specify country)

**VII. Optional:**

Please list your name and email address:

Please list your preferred mailing address:

*Gender:* Male, Female

*Ethnicity:*

Black or African American, non-Hispanic

American Indian or Alaska Native, non Hispanic/Latino

Asian, non Hispanic/Latino

Native Hawaiian or other Pacific Islander, non Hispanic / Latino

Hispanic / Latino

White, non-Hispanic/Latino

Two or more races, non Hispanic/Latino

Nonresident Alien