

Name of Alumnus

Otávio Albuquerque Ritter dos Santos

What school did you graduate from? (Please write out the full name)

FGV EBAPE - Brazilian School of Public and Business Administration

What type of program was it?

MPA

How many years have you had your MPP/MPA

10-15 years

What sector are you working in?

National/Federal Government

Where are you currently working? What is your job title?

Company / Association / Bureau:

ANCINE - Audiovisual National Agency

---

Job Title:

Management Subsecretary

What is your proudest accomplishment in your public service career?

To be recognized by peers and senior management as a reference in digital transformation in public administration

What do you love about what you do as a public servant?

Possibility of impacting a large number of citizens, companies and society as a whole through small actions and improvements in the formulation and implementation of public policies

What are you excited for about your future as a public servant?

Contribute even further to an organizational culture of innovation and professional character, assisting new generations of civil servants, enabling greater public value and trust for our work before society.

How has your education been vital to your career and in your accomplishments?

It was crucial because my career before school was focused on Information Technology. The MPA opened my eyes to a new field, working in leadership and organizational management, dealing with complex aspects such as culture, organizational structure, public policies, and power imbalances.

What advice would you give to persons interested in a career in public service?

In short, you need to be patient so that small steps can transform into major strategic deliverables, navigating political cycles and the ups and downs of temporary power struggles. You need to have a long-term vision, adapting your short-term actions to the current situation. Focus on deliverables and building networks within and outside the organization.