

**UNIVERSITY OF NORTH TEXAS
THE MPA EXPERIENCE: AN ALUMNI ASSESSMENT**

SECTION I EMPLOYMENT: HISTORY & CURRENT INFORMATION

1. Which of the following best describes your employment and student status while you were in the MPA Program?

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|---------------------------------|---|
| <u>Employment status</u> | <u>Student status</u> |
| 1. Employed full-time | 1. Full-time student (9 or more hrs/semester) |
| 2. Employed part-time | 2. Part-time student (less than 9 hrs/semester) |
| 3. Not employed | |

2. Please indicate (✓) your annual salary at the time of your entry into the MPA program as well as your current annual salary.

Upon Entering MPA	Salary Range	Current
	Less than \$14,999	
	\$15,000 to \$24,999	
	\$25,000 to \$34, 999	
	\$35,000 to \$44,999	
	\$45,000 to \$54,999	
	\$55,000 and up	
	Not Employed	

SECTION II. VALUE OF THE MPA PROGRAM TO YOUR CAREER

3. Please tell us how important each of the following responsibilities is in your job.

	Important	Somewhat important	Not too important	Not at all important
Supervisory responsibility	1	2	3	4
Program development	1	2	3	4
Program implementation	1	2	3	4
Program evaluation	1	2	3	4
Program management	1	2	3	4
Preparing/ administering a budget	1	2	3	4
Research	1	2	3	4
Agency/work unit management	1	2	3	4
Policy specialist/ advocate	1	2	3	4
Contract management	1	2	3	4
Direct service provision	1	2	3	4
Personnel/human resource management	1	2	3	4
Lobbying or legislative work	1	2	3	4
Relationships with governing body	1	2	3	4
Other (please specify)				

4. How important was your MPA degree in obtaining your current position?

1. Very Important 2. Important 3. Not Too Important 4. Not At All Important

5. How satisfied are you with the education you received in the MPA program?

1. Very Satisfied 2. Satisfied 3. Neutral 4. Dissatisfied 5. Very Dissatisfied

6. Please rate how well the MPA program contributed to your understanding of these areas.

Areas	Very Important	Important	Not too Important	Not at all Important
<u>Decision-making and problem solving</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Budgeting and financial management</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Personnel administration/ Human resource management</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Program planning and evaluation</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Organizational design and management</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Information management</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Policy analysis and implementation</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Political institutions and process</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Economic institutions and process</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Ethics and democratic values</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Leadership</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Oral communication</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Written Communication</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Quantitative and statistical technique</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Computer applications</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Strategic planning</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Organizational behavior and group process</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Other (please specify):</u>				

7. Would you recommend the MPA program to others as a good way of securing a career in the public sector or related areas?

1. Yes

2. Maybe

3. No

SECTION III. SATISFACTION WITH CAREER

8. How satisfied are you with the following aspects of your career?

	<u>Very Satisfied</u>	<u>Satisfied</u>	<u>Neutral</u>	<u>Dissatisfied</u>	<u>Very Dissatisfied</u>
<u>Overall direction of your career</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Work environment</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Promotional opportunities</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Salary</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Job challenge</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Degree of autonomy</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Substantive content of your work</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Variety of job tasks</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Level of responsibility</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Value to society</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>The prestige associated with your profession</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Other (please specify):</u>					

9. How important do you consider each of the following to your success?

	<u>Very important</u>	<u>Important</u>	<u>Neutral</u>	<u>Not too important</u>	<u>Not at all important</u>
<u>Undergraduate education</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>MPA education</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Other advanced degrees</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Network and personal contacts</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Continuing education and professional development</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Other (please specify):</u>					

10. Next, please rate the importance of the MPA program's core and required courses as they relate to understanding and performing your job.

	<u>Very Important</u>	<u>Important</u>	<u>Not too Important</u>	<u>Not at all Important</u>
<u>Core Courses</u>				
<u>Context of Public Administration</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Government Management</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Administrative Research Methods</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Quantitative Methods</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Required Areas</u>				
<u>Public Personnel Management</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Budgeting/Financial Management</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Economics/Revenue Policy</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Microcomputer Applications</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>

11. Please rate the faculty's performance in the following areas while you were in the MPA program.

	<u>Excellent</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>
<u>Exposure to a variety of points of view</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Preparation for class</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Faculty's knowledge of their respective subjects</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Ability to communicate clearly in class</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Accessibility outside the classroom</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Opportunity to interact socially with faculty</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Quality of academic advising</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Quality of career advising</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Fairness of grading</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Provided opportunities to interact with practitioners</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>Comments:</u>				

12. If you completed the public administration internship, please indicate your opinion of the following statements about your internship experience.

	<u>Strongly agree</u>	<u>Agree</u>	<u>Neutral</u>	<u>Disagree</u>	<u>Strongly disagree</u>
<u>Related course work to practice</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Provided me with training and experience useful in my career</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Helped me decide upon a career</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Aided me in getting a job</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>Gave me an interesting variety of assignments</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>

Was given good direction and support by my employer	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Was given good direction and support by the MPA program	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>

SECTION IV: SATISFACTION WITH SERVICES TO ALUMNI

13. How important is the MPA Alumni Directory to you? (Currently published only in odd numbered years.)

1. Very Important 2. Important 3. Not Too Important 4. Not at all Important

14. How important is the departmental newsletter to you? (Currently published twice annually.)

1. Very Important 2. Important 3. Not Too Important 4. Not at all Important

15. Would you be willing to pay a nominal fee (up to \$15 per year) to continue receiving these publications?

1. Yes 2. No

SECTION V: PERSONAL DATA

16. Into which of the following age groups do you fall?

1. under 30 4. 50-59
2. 30-39 5. 60 or older
3. 40-49

17. What is your gender? 1. Female 2. Male

18. What is your race or ethnic background?

1. African-American 4. White/Caucasian
2. Asian-American 5. International (specify) _____
3. Hispanic 6. Other _____

19. In what year did you graduate from the MPA program?

20. In the space below and on the back, please provide any comments about the MPA program or its services.