

**Florida Atlantic University  
MPA Alumni Survey**

1. During the year prior to your formal acceptance into the FAU MPA program, what was your employment status? (Please check only one)
- |                                                                               |                                                                                       |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| <input type="checkbox"/> Employed full-time                                   | <input type="checkbox"/> Unemployed and not seeking full-time or part-time employment |
| <input type="checkbox"/> Employed full-time, but seeking new position         | <input type="checkbox"/> Unemployed and seeking part-time employment                  |
| <input type="checkbox"/> Employed part-time by choice                         | <input type="checkbox"/> Unemployed and seeking full-time employment                  |
| <input type="checkbox"/> Employed part-time, but seeking full-time employment | <input type="checkbox"/> Attending school full-time                                   |
| <input type="checkbox"/> Other (please specify) _____                         |                                                                                       |

2. During the year prior to your entry into the FAU MPA program, which of the following best describes the type of your employment organization?
- |                                                                                         |                                                                       |
|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| <input type="checkbox"/> Federal government/Executive, Congressional or Judicial Branch | <input type="checkbox"/> Public Interest Group                        |
| <input type="checkbox"/> State government agency/State legislature                      | <input type="checkbox"/> International Organization                   |
| <input type="checkbox"/> Regional government agency                                     | <input type="checkbox"/> Military Service                             |
| <input type="checkbox"/> County government                                              | <input type="checkbox"/> Legal Firm                                   |
| <input type="checkbox"/> City government                                                | <input type="checkbox"/> Consulting – primarily government/non-profit |
| <input type="checkbox"/> Other local jurisdiction                                       | <input type="checkbox"/> Consulting – primarily private sector        |
| <input type="checkbox"/> Non-profit agency                                              | <input type="checkbox"/> Private Industry – not consulting            |
| <input type="checkbox"/> School District, College or University                         | <input type="checkbox"/> Foundation                                   |
| <input type="checkbox"/> Judiciary                                                      | <input type="checkbox"/> None of these – attending school             |
| <input type="checkbox"/> Independent District                                           | <input type="checkbox"/> Other (please specify) _____                 |

3. Please indicate (✓) your annual salary during the year prior to your entry into the FAU MPA program and your current salary.

SALARY DURING YEAR PRIOR TO MPA ENTRY	SALARY RANGE	CURRENT SALARY
	Less than \$15,000	
	\$15,001 to \$25,000	
	\$25,001 to \$35,000	
	\$35,001 to \$45,000	
	\$45,001 to \$55,000	
	\$55,001 to \$65,000	
	\$65,001 to \$75,000	
	\$75,001 to \$85,000	
	\$85,001 to \$95,000	
	\$95,001 or more	
	Not employed	

4. How would you describe your current employment status?
- |                                                                               |                                                                                       |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| <input type="checkbox"/> Employed full-time                                   | <input type="checkbox"/> Unemployed and not seeking full-time or part-time employment |
| <input type="checkbox"/> Employed full-time, but seeking new position         | <input type="checkbox"/> Unemployed and seeking part-time employment                  |
| <input type="checkbox"/> Employed part-time by choice                         | <input type="checkbox"/> Unemployed and seeking full-time employment                  |
| <input type="checkbox"/> Employed part-time, but seeking full-time employment | <input type="checkbox"/> Attending school full-time (Skip to question 10)             |
| <input type="checkbox"/> Other (please specify) _____                         |                                                                                       |

5. How long have you held your current position? \_\_\_\_\_

6. What is your current job title and place of employment? Job Title: \_\_\_\_\_

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

7. Which of the following characteristics describe your current job responsibilities? (Check all that apply)

- |                                                          |                                                       |                                                   |
|----------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------|
| <input type="checkbox"/> Have supervisory responsibility | <input type="checkbox"/> Develop programs             | <input type="checkbox"/> Analyze data             |
| <input type="checkbox"/> Prepare or administer a budget  | <input type="checkbox"/> Implement programs           | <input type="checkbox"/> Direct service provision |
| <input type="checkbox"/> Budget analyst                  | <input type="checkbox"/> Evaluate programs            | <input type="checkbox"/> Contract management      |
| <input type="checkbox"/> Manage an agency                | <input type="checkbox"/> Research                     | <input type="checkbox"/> Strategic planning       |
| <input type="checkbox"/> Manage a work unit              | <input type="checkbox"/> Teaching                     | <input type="checkbox"/> Write grants             |
| <input type="checkbox"/> Policy specialist/advocate      | <input type="checkbox"/> Personnel management         | <input type="checkbox"/> Administrative law       |
| <input type="checkbox"/> Analyze policy                  | <input type="checkbox"/> Lobbying or legislative work |                                                   |
| <input type="checkbox"/> Other (please specify) _____    |                                                       |                                                   |

8. Which one of the following best describes the type of organization in which you are currently employed?

- |                                                                                         |                                                                                    |
|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| <input type="checkbox"/> Federal government/Executive, Congressional or Judicial Branch | <input type="checkbox"/> Public Interest Group                                     |
| <input type="checkbox"/> State government agency/State Legislature                      | <input type="checkbox"/> International Organization                                |
| <input type="checkbox"/> Regional government agency                                     | <input type="checkbox"/> Military Service                                          |
| <input type="checkbox"/> County government                                              | <input type="checkbox"/> Legal Firm                                                |
| <input type="checkbox"/> City government                                                | <input type="checkbox"/> Consulting – primarily government/non-profit              |
| <input type="checkbox"/> Other local jurisdiction                                       | <input type="checkbox"/> Consulting—primarily private sector (Skip to question 12) |
| <input type="checkbox"/> Non-profit agency                                              | <input type="checkbox"/> Private Industry – not consulting (Skip to question 12)   |
| <input type="checkbox"/> School District, College or University                         | <input type="checkbox"/> Foundation                                                |
| <input type="checkbox"/> Judiciary                                                      | <input type="checkbox"/> Independent District                                      |
| <input type="checkbox"/> Other (please specify) _____                                   |                                                                                    |

9. How satisfied are you with the following aspects of your public/non-profit sector career:

	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
Promotional opportunities.....	1	2	3	4	5
Salary.....	1	2	3	4	5
Work environment.....	1	2	3	4	5
Job challenge.....	1	2	3	4	5
Variety of job tasks.....	1	2	3	4	5
Substantive content of your work.....	1	2	3	4	5
Degree of autonomy.....	1	2	3	4	5
Level of responsibility.....	1	2	3	4	5
Value to society.....	1	2	3	4	5
Overall level of satisfaction.....	1	2	3	4	5

10. Considering your employment history since earned your MPA, how important do you consider each of the following for your public/non-profit sector career?

	Not At All Important	Not Very Important	Neutral	Important	Very Important	
Undergraduate education.....	1	2	3	4	5	
MPA education.....	1	2	3	4	5	
Internship experience.....	1	2	3	4	5	N/A
Other graduate degrees.....	1	2	3	4	5	N/A
Continuing education programs.....	1	2	3	4	5	N/A
Professional development programs.....	1	2	3	4	5	N/A
MPA student network.....	1	2	3	4	5	
MPA faculty network.....	1	2	3	4	5	
MPA staff network.....	1	2	3	4	5	
Personal contacts.....	1	2	3	4	5	
Personal competence.....	1	2	3	4	5	
Previous work experience.....	1	2	3	4	5	N/A
Other.....	1	2	3	4	5	
(please specify)_____						

11. Did your MPA education enable you to reach your public/non-profit career goals?

- Not at all       Somewhat       Very much

12. After you completed your MPA degree, which of following occurred? (Check all that apply)

- I was promoted within my organization   
  I received a raise   
  I was given more responsibility in my current job  
 I got another public sector job   
  I got my first job in the public sector   
  I got a job in the private sector  
 I was laterally transferred to a preferable job within my organization   
  None of the above

Please rank each knowledge area based on how much understanding you gained from your MPA experience and how useful the knowledge is for your current career in the public/non-profit sector.

13. How much understanding did you gain in each of these areas from your MPA experience?				14. How useful have you found each of these areas to be in your public/non-profit sector career?		
Nothing At All	Some	A Great Deal		Not At All Useful	Somewhat Useful	Very Useful
1	2	3	Public policy formulation and implementation	1	2	3
1	2	3	Organization management and behavior	1	2	3
1	2	3	Political institutions and processes	1	2	3
1	2	3	Legal institutions and processes	1	2	3
1	2	3	Economic institutions and processes	1	2	3
1	2	3	Legal and constitutional principles of democracy	1	2	3
1	2	3	Ethics	1	2	3
1	2	3	Budgeting	1	2	3
1	2	3	Personnel administration	1	2	3
1	2	3	Methods and approaches to research	1	2	3
1	2	3	Strategic Planning	1	2	3

Please rank each skill area based on how much proficiency you gained from your MPA experience and how necessary the skill is for your current career in the public/non-profit sector.

15. How much proficiency did you gain in each of these areas from your MPA experience?				16. How necessary have you found each of these skill areas to be in your public/non-profit sector career?		
No Proficiency	Some Proficiency	Much Proficiency		Not At All Necessary	Somewhat Necessary	Very Necessary
1	2	3	Critical thinking skills	1	2	3
1	2	3	Oral communication skills	1	2	3
1	2	3	Written communication skills	1	2	3
1	2	3	Public presentation skills	1	2	3
1	2	3	Computer skills	1	2	3
1	2	3	Leadership skills	1	2	3

Please rank each ability area based on how much improved your ability based your MPA experience and how important each ability area is for your current career in the public/non-profit sector.

17. How much improvement did you make in each of these areas from your MPA experience?				18. How important have you found each of these areas to be in your public/non-profit sector career?		
No Improvement	Some Improvement	Much Improvement		Not At All Important	Somewhat Important	Very Important
1	2	3	Ability to develop a budget	1	2	3
1	2	3	Ability to manage financial aspects of agency	1	2	3
1	2	3	Ability to manage a group of employees	1	2	3
1	2	3	Ability to lead a group of employees	1	2	3
1	2	3	Ability to evaluate a program	1	2	3
1	2	3	Ability to appropriately apply statistical techniques	1	2	3
1	2	3	Ability to manage information systems	1	2	3
1	2	3	Ability to write grants	1	2	3
1	2	3	Ability to solve problems	1	2	3
1	2	3	Ability to make decisions	1	2	3
1	2	3	Ability to relate on an interpersonal level with other employees	1	2	3

19. What are the reasons you pursued an MPA degree? (Check all that apply)

- To get a job                       Job requirement                       Supervisor suggested it                       Coworker(s) suggested it  
 Improve career choices                       Self improvement                       Improve chances for promotion                       Improve chances for a raise  
 Wanted to gain knowledge & skills                       Other (please specify) \_\_\_\_\_

20. How did you find out about the FAU MPA program? (Check all that apply)

- FAU faculty member                       Internet                       Faculty member at another university                       Conference  
 Friend                       Foreign Embassy                       Publication list of PA schools                       Coworker  
 Advertisement                       Job                       Newsletter (please specify) \_\_\_\_\_  
 Other (please specify) \_\_\_\_\_

21. Why did you select the FAU MPA program? (Check all that apply)

- Cost                       Location                       Program is accredited                       Quality of Program  
 Focus of program                       Program Content                       Other ( please specify) \_\_\_\_\_

22. How was your tuition paid? (Check all that apply)

- Self                       Primarily State Waiver                       Scholarship (please specify) \_\_\_\_\_  
 University                       Financial Aid/Loans                       Reimbursement plan from employer                       Other (please specify) \_\_\_\_\_

23. Please rate the adequacy of support facilities for the FAU MPA program.

	Inadequate	Below Average	Average	Good	Excellent	
Broward County Library.....	1	2	3	4	5	NA
FAU Boca Raton Library.....	1	2	3	4	5	NA
FAU MacArthur Campus Library (Jupiter).....	1	2	3	4	5	NA
FAU Ft. Lauderdale Campus Computer Lab.....	1	2	3	4	5	NA
FAU Boca Raton Campus Computer Lab.....	1	2	3	4	5	NA
FAU MacArthur Campus Computer Lab (Jupiter).....	1	2	3	4	5	NA
FAU Ft. Lauderdale Campus Classrooms.....	1	2	3	4	5	NA
FAU Boca Raton Campus Classrooms.....	1	2	3	4	5	NA
FAU MacArthur Campus Classrooms (Jupiter).....	1	2	3	4	5	NA
FAU Financial Aid Office.....	1	2	3	4	5	NA
FAU Office of Students with Disabilities.....	1	2	3	4	5	NA

24. Please respond to the following statements about the FAU MPA program administration.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
MPA classes were scheduled at convenient times for me.....	1	2	3	4	5
Courses were scheduled with adequate frequency.....	1	2	3	4	5
There was sufficient flexibility in scheduling to allow me to take courses suitable to my career interests.....	1	2	3	4	5
I was aware of my MPA course requirements.....	1	2	3	4	5
I was contacted about completing paperwork (petitions, graduation forms).....	1	2	3	4	5

25. Please rate the MPA faculty as a whole on each of the following dimensions.

	Inadequate	Below Average	Average	Good	Excellent	
The faculty's knowledge of their respective subjects.....	1	2	3	4	5	
Exposure to a variety of points of view.....	1	2	3	4	5	
Proper balance of theory and practice.....	1	2	3	4	5	
Opportunities for application of knowledge.....	1	2	3	4	5	
Opportunities to interact with practitioners.....	1	2	3	4	5	
Faculty preparation for class.....	1	2	3	4	5	
Ability of faculty to communicate clearly in class.....	1	2	3	4	5	
Accessibility of faculty outside of the classroom.....	1	2	3	4	5	
Faculty responsiveness to the needs of disabled students.....	1	2	3	4	5	NA
Faculty responsiveness to the needs of minority students.....	1	2	3	4	5	NA
Faculty responsiveness to the needs of women students.....	1	2	3	4	5	NA
Faculty responsiveness to the needs of part-time students.....	1	2	3	4	5	NA
Faculty responsiveness to the needs of full-time students.....	1	2	3	4	5	NA
Assistance by the faculty in gaining employment.....	1	2	3	4	5	NA
Faculty career advising.....	1	2	3	4	5	
Faculty academic advising.....	1	2	3	4	5	
Faculty diversity.....	1	2	3	4	5	

26. Please rate the importance of the MPA program core courses as they relate to your understanding of public administration.

(DK= Don't Know )

	Not At All Important	Not Very Important	Neutral	Important	Very Important	
Introduction to Public Administration.....	1	2	3	4	5	DK
Public Policy and Public Administration.....	1	2	3	4	5	DK
Applied Methods I (formerly Statistical Techniques).....	1	2	3	4	5	DK
Applied Methods II (formerly Research Methods).....	1	2	3	4	5	DK
Administrative Law and Procedures.....	1	2	3	4	5	DK
Seminar in Public Budgeting Techniques.....	1	2	3	4	5	DK
Organizations and Administrative Behavior.....	1	2	3	4	5	DK
Seminar in Public Personnel and Administration.....	1	2	3	4	5	DK
Capstone (formerly Case Studies in Public Administration).....	1	2	3	4	5	DK

27. What do you believe the strengths of the curriculum were? Why? \_\_\_\_\_

28. What do you believe the weaknesses of the curriculum were? Why? \_\_\_\_\_

29. How many Internet-mediated courses did you take?

- 0 (If 0, skip to question 31)     
  1     
  2     
  3     
  4 or more  
 Internet-mediated courses weren't available during my time in the MPA program (Skip to question 28)

30. Compared to traditional courses that you took, how would you rate Internet-mediated courses on the following dimensions:

- Convenience:       Less convenient       About the same       More convenient  
 Amount of work:       Less work       About the same       More work  
 Interaction with peers:       Less interaction (written & oral)       About the same       More interaction (written & oral)  
 Interaction with faculty:       Less interaction (written & oral)       About the same       More interaction (written & oral)

31. If total online courses (almost all work completed via the Internet and only 1-2 class sessions) would have been available, would you have chosen to take this type of course?

- No     Yes     Don't Know

32. Did the value added from earning an MPA make it worthwhile to you in:

- Financial terms?       No     Yes     Too soon to tell     Don't Know  
 Professional terms?       No     Yes     Too soon to tell     Don't Know  
 Personal terms?       No     Yes     Too soon to tell     Don't Know

33. Overall, how has earning an MPA degree impacted your life?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

34. Overall, how would you rate the quality of your MPA experience?  
 Very Poor Quality    Poor Quality    Average Quality    Good Quality    Excellent Quality

If you chose the "very poor" or "poor" options, please explain why.

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35. Overall, did the MPA program at FAU meet your expectations?  
 Didn't meet any expectations    Met some expectations    Met most expectations    Met all expectations    Exceeded expectations

If you chose the "didn't meet any expectations" or "met some expectations" options, please explain why.

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36. How would you rate your overall level of satisfaction with the MPA program?  
 Very dissatisfied    Somewhat dissatisfied    Neither    Somewhat Satisfied    Very Satisfied

If you chose the "very dissatisfied" or "somewhat dissatisfied" options, please explain why.

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37. Based on your experiences in the MPA program, please identify the major strengths of the program.

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38. Based on your experiences in the MPA program, please identify the major weaknesses of the program.

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39. What suggestions do you have for improving the MPA program?

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40. Which degree(s) did you receive before you enrolled in the MPA program at FAU? (Please check all that apply)  
 A.A.    A.S.    B.A. or B.S.    Master (please specify) \_\_\_\_\_    J.D.    Ph.D. (please specify) \_\_\_\_\_

41. Since earning your MPA degree, have you worked on another degree?    No    Yes (please specify) \_\_\_\_\_

42. In which year were you formally accepted into the MPA program? \_\_\_\_\_

43. In which year did you graduate? \_\_\_\_\_
44. How many **credit hours** did you complete in non-degree status prior to admission? \_\_\_\_\_ hours  Don't remember
45. If you did complete some courses as a non-degree seeking student before entering the MPA program, what were the reason(s)?  
(Check all that apply)
- Wanted to check out program before applying  Taking the GRE was a problem  Application process was a problem  
 Money for entire program tuition was a problem  Other (please specify) \_\_\_\_\_  
 Didn't meet GPA/GRE requirement and wanted to take classes to show I could do the work
46. What was your elective course focus in the MPA program?
- Organization Studies  Public Budgeting and Finance  Public Policy  
 Public Management  General Public Administration  Nonprofit Management  
 Justice Policy and Management  Urban and Regional Planning  Other (please specify) \_\_\_\_\_
47. On which campus did you take most of your classes?  Ft. Lauderdale  Jupiter  Boca Raton
48. What was your student status while you were in the MPA program?  Part-time  Full-time  A mixture
49. Which one of the following best describes your employment status while you were in the MPA program?
- Employed full time (35 hours or more a week)  Employed as FAU teaching/ research assistant  Full-time student  
 Employed part time (between 20 & 35 hours a week)  Employed part time (less than 20 hours a week)  Not employed
50. What is your gender?  Female  Male
51. What is your age? \_\_\_\_\_
52. In which categories do you place yourself? (Check all that apply)  Asian  Black  Hispanic  Native American  White  
 Other (please specify) \_\_\_\_\_

We are contemplating the development of an accelerated MPA Executive Program. Classes would be held during the weekends – on Fridays, Saturdays, and Sundays. The program would probably take 1.5 years to complete. Your answers to the following questions will help us to decide what course of action we will take. Please answer these questions as though the accelerated executive MPA program was an option for you when you were enrolled in the FAU MPA program.

53. Would you have chosen to participate in the accelerated MPA Executive program?  
 No (Please skip to question 55)  Yes  Don't Know
54. On which days would you be willing to attend class from 8 a.m. to 5 p.m.? (Please check all that apply)  
 Friday  Saturday  Sunday
55. Would you have been willing to pay an additional charge of \$200 per class (tuition of \$690 + \$200) for the MPA Executive Program?  
 No  Yes  Don't Know

**If you completed an internship while you were enrolled in the MPA program, please answer the following questions.**

56. Please respond to the following statements about your internship experience.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I had an interesting variety of assignments during my internship.....	1	2	3	4	5
My internship related coursework to real-world practice.....	1	2	3	4	5
My internship exposed me to real-world politics.....	1	2	3	4	5
My internship helped me decide on a career.....	1	2	3	4	5
My internship aided me in getting a job.....	1	2	3	4	5
My internship agency provided good direction.....	1	2	3	4	5
My internship agency provided good support.....	1	2	3	4	5
My FAU internship coordinator provided good support.....	1	2	3	4	5
My internship provided a new awareness of the obligations of a public sector career.....	1	2	3	4	5
I received experience which I found valuable later in my career.....	1	2	3	4	5

57. Did you receive pay for your internship work?  No  Yes